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Sussex MSK Partnership Central

Sussex MSK Partnership
Person Specification

This person specification lists the requirements necessary to perform the job. Candidates will be assessed according to the extent to which they meet, or have the potential to meet the specification. It is therefore important that applicants pay close attention to all aspects of the person specification when deciding if their skills, experience and knowledge match these requirements.

Job title:	Advanced Practitioner Spine
Salary:	£39,045 - £46,854 per annum pro rata
Directorate:	NA
Division:	Sussex MSK Partnership Central
Service:	Community Services

Criteria	**Essential or desirable**	**Method of Assessment**
Qualifications and/or Professional Registration		
Please list qualifications and/or any professional registrations needed for the post. *If a qualification can be substituted for experience please state in this section*		
Health Professions Council registration or General Osteopathic Council registration	E	A
Evidence of relevant MSK post graduate level qualification e.g. MSc, SOM, MACP	E	A
Evidence of recognised relevant post-graduate course/ CPD	E	A
Foundation management training e.g. supervision, appraisal skills	D	A
MSc (MSK) qualification with evidence of training in research methods	D	A
Relevant validated clinical courses	D	A
Relevant teaching qualification	D	A
Evidence of teaching at a multi- professional level	D	A

Criteria	Essential or desirable	Method of Assessment
Experience		
Experience at band 7	D	A
Experience at AP level	D	A
Contributing to clinical education of other physiotherapists, students etc	E	I
Supervisory skills	E	I
Experience of student supervision	D	I
Audit / evaluation experience	D	I
Experience working alongside medical Consultants	D	I
Experience of participating in research	D	I
Experience of supporting staff members and active performance management	D	I
Independent prescribing training and experience	D	I
Skills		
Comprehensive evidence of relevant lifelong learning and post graduate training	E	A
Excellent communication skills including talking and listening as well as being aware of non-verbal communication i.e. motivational interviewing	E	I
Able to communicate with a range of patients with a range of communication abilities	E	I
IT literate, able to use internet and database	E	A/I
Evidence of ability to show initiative and be proactive	E	I
Excellent interpersonal skills	E	I
Self-directed learning	E	I
Ability to work independently	E	I
Ability to pass on skills / knowledge to others within formal and informal environments	E	I
Critical appraisal	E	I
Evidence of participation in research / audit	D	I
Ability to manage own case load	E	I
Commitment, motivation and adaptability	E	I
Clear logical communication skills	E	I
Ability to negotiate compromises and resolve conflict	E	I
Ability to work collaboratively within the multi-disciplinary team	E	I
Ability to contribute to the service developments in MSK	E	I

Criteria	Essential or desirable	Method of Assessment
Knowledge		
Excellent advanced knowledge of musculoskeletal conditions	E	I
Advance knowledge of professional practice and research evidence	E	I
Understanding of different treatments / therapists for musculoskeletal pain	E	I
Knowledge of current NHS issues	D	I
Other requirements		
Flexibility	E	I
Physically able to undertake work described and managed demanding workload	E	I
Vehicle access for travelling	D	A

Equality and Diversity
In addition to any specific criteria laid out above, each applicant will be expected to demonstrate a basic understanding of the principles of equal opportunities in relation to the post. The degree of knowledge required will depend on the level and nature of the post in question.

Two Ticks Scheme – Positive about Disabled People

HERE is a member of the 'Two Ticks' Scheme. This means we will guarantee an interview to any candidate who has a disability if they meet the essential requirements of the person specification.
Candidates who would like to discuss adjustments to the selection process or the working arrangements should they be successful should contact the recruiting manager. We will welcome contact from disabled candidates so that we can fully understand how we can support them and give them the best possible chance of success in the selection process and in any future job they might be appointed to.

Author's name:	*Johan Holte*
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