

Sussex MSK Partnership Person Specification

Job title:	Advanced Practitioner in Pain Management
Location:	Here, 4 th Floor, 177 Preston Road, Brighton BN1 6AG

You will be assessed according to the extent in which you meet these qualities/skills and how well matched you are to our core beliefs and commitments.

Please note the methods of assessment which are:

A = application

I = interview

C = Certificate

T = Test



Some flexibility may be exercised in the application of the criteria outlined above where a disabled candidate covered by the DDA is unable to meet certain parts of the specification because of their disability. Candidates who this applies to should outline details on their application form. This information will be assessed on an individual basis throughout the selection process.

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
<i>Criteria 1: Qualifications and/ or Professional Registration</i>			
Professional Qualification (Physiotherapy, Nurse, OT etc)	E		
Evidence of post-graduate training or development in clinical skills up to MSc level with a focus pain	E		
Professional Registration	E		
Competency in extended scope assessment skills in specific areas	E		
Membership of a special interest group	D		
<i>Criteria 2: Experience</i>			

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
At least 5 years post graduate experience with evidence of experience in pain management	E		
Advanced knowledge or a range of approaches to the management of patients with a range of complex chronic pain conditions	E		
Experience or knowledge of CBT/ACT approaches to managing chronic pain conditions	E		
Experience of delivering Pain Management Programmes or equivalent group work	D		
Completed audit/research practices development activities	E		
Experience of teaching and delivering presentations to multi- and uni-disciplinary groups	E		
Experience of supporting staff members within an MSK setting	E		
Responsible for clinical caseload ensuring governance and quality assurance standards are met	E		
Imaging request and interpretation in accordance with Royal College of Radiologist guidance	D		
Detailed and up to date knowledge of musculoskeletal pathologies	E		
Ethical reasoning and critical reflection with logical and systematic approach	E		
Independent prescribing training and experience	E		
Criteria 3: Skills			
Highly specialist knowledge within pain management	E		
Excellent interpersonal skills	E		
Excellent written and presentation skills	E		
IT literate, able to use Internet and database	E		
Comprehensive evidence of relevant life-long learning and post graduate training	E		
Ability to lead in service development to promote clinical excellence	E		
Excellent communication skills including talking and listening as well as being aware of non-verbal communication i.e. motivational interviewing	E		
A commitment to professional development of self and others	E		
Criteria 4: Other Requirements			
Flexibility	E		

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
Self-motivated	E		
Team player	E		
Able to manage demanding and challenging workload	E		
A credible leader within their own field with recognised clinical acumen	E		
Physically able to undertake work described and managed demanding workload	E		
Vehicle access for travelling	D		

Equality and Diversity

In addition to any specific criteria laid out above, each applicant will be expected to demonstrate a basic understanding of the principles of equal opportunities in relation to the post. The degree of knowledge required will depend on the level and nature of the post in question.