

Person Specification

Job title:	Patient Carer Partner
Location:	Here, 4 th Floor, 177 Preston Road, Brighton BN1 6AG

You will be assessed according to the extent in which you meet these qualities/skills and how well matched you are to our core beliefs and commitments.

Please note the methods of assessment which are:

A = application

I = interview

C = Certificate

T = Test



Some flexibility may be exercised in the application of the criteria outlined above where a disabled candidate covered by the DDA is unable to meet certain parts of the specification because of their disability. Candidates who this applies to should outline details on their application form. This information will be assessed on an individual basis throughout the selection process.

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
Criteria 1: Experience			
Experience of living with a musculoskeletal (MSK) condition as a patient or carer	E		
Have accepted MSK care (E), preferably with local services (D) (Brighton & Hove, Mid Sussex & Horsham, Crawley)	E/D		
The ability to draw on personal experience and expertise to inform good intent for quality improvement for all users of local services	E		
Criteria 2: Transferable Skills			
Listen actively, observe and learn from team	E		
Use internet and communicate using email,	E		

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
Microsoft word, landline and mobile phone			
Competence in written and verbal skills. The ability to read, review and absorb complex information	E		
Work with others to develop effective relationships built on trust, credibility and respect. Recognise strength in diversity	E		
Be curious; ask considered questions about complexities you have yet to understand. Reflect upon new knowledge	E		
Work collaboratively with PCPs, clinical and non-clinical staff as an equal partner in the design, improvement and evaluation of named reviews or projects	E		
Work independently and within team to achieve agreed tasks. Respect deadlines. Provide feedback and reflection	E		
The ability to understand, interrogate and use data	D		
The ability to contribute to governance and commissioning	D		
The ability to lead the co-design and delivery of projects	D		
Criteria 3: Characteristics			
Have passion for and believe in the NHS and PCP role	E		
Have the courage to be honest truthful and kind	E		
Have the ability to self-manage and recognize your own mental, physical and medical limitations (your wellbeing comes first)	E		
Have patience. Be tolerant of uncertainty. Have the tenacity to pursue complex goals. Do without instant gratification	E		
Have the ability to handle difficult issues with sensitivity and tact whilst maintaining independence to challenge when necessary	E		
Criteria 4: Other Requirements			
Attend meetings (approximately 6-8 hours per months) during normal working hours (Monday to Friday 8.30 – 16.30)	E		
Travel, by car or public transport between home and Healthcare sites for meetings. Negotiate shared journeys	E		

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
Sign Confidentiality and Data Protection agreements	E		