

## Person Specification

<b>Job title:</b>	Salaried GP
<b>Location:</b>	Benfield Valley Healthcare Hub BN41 1XR

You will be assessed according to the extent in which you meet these qualities/skills and how well matched you are to our core beliefs and commitments.

Please note the methods of assessment which are:

A = application

I = interview

C = Certificate

T = Test



Some flexibility may be exercised in the application of the criteria outlined above where a disabled candidate covered by the DDA is unable to meet certain parts of the specification because of their disability. Candidates who this applies to should outline details on their application form. This information will be assessed on an individual basis throughout the selection process.

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
<i>Criteria 1: Qualifications</i>			
Fully qualified GP with GMC registration	E	C	
MRCGP	D	A	
Annual appraisal and revalidation (when appropriate)	E	A	
Vocational Training Certificate or equivalent	E	A	
National Performers List registration	E	A	
Experience of teaching undergraduate students	D	A	Y

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
Palliative Care	D	A	Y
<i>Criteria 2: Experience and job related knowledge</i>			
Experience working in a primary care environment	E	A,I	
Experience of QOF and clinical audit	E	A,I	
Evidence of continued professional development	D	A	
Minimum 2 years as a salaried GP	E	A	
Experience of CCG initiatives	D	A,I	
Experience of medicines management	D	A,I	
An understanding of the principles of equal opportunities in relation to staff and patients	E	A,I	
<i>Criteria 3: Personal Qualities</i>			
Willing to share and collaborate, working as a team player	E	A,I	
Able to develop and maintain effective working relationships with multi-disciplinary teams	E	A,I	
Able to work flexibly	E	A,I	
Able to recognise own limitations and act upon them appropriately	E	A,I	
Committed to primary prevention and health improvement	E	A,I	
<i>Criteria 4: Skills</i>			
Outstanding level of clinical knowledge and skills commensurate with that of an experienced	E	A,I	
Excellent interpersonal skills	E	A,I	
Excellent written and presentation skills	E	A,I	
IT literate, able to use internet and clinical database	E	A,I	
Willing to learn new skills and to problem solve on a daily basis	E	A,I	

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
Ability to follow clinical policy and procedure	E	A,I	
Experience with audit and able to lead audit programmes	E	A,I	
Experience with clinical risk management	E	A,I	
Able to input into strategic and practice development requirements	D	A,I	Y
Able to challenge traditional models of working and to suggest improvements for change in a positive and inclusive manner	D	A,I	
Experience of supporting staff members	D	A,I	Y
Desire to develop specialist skills	D	A,I	
<b>Criteria 5: Other Requirements</b>			
Eligibility to practice in the UK independently	E	C	
Appropriate Defence Indemnity	E	C	
Disclosure Barring Service (DBS) check	E	C	
Occupational Health Clearance	E	C	