

Job title:	Primary Care Pharmacy Lead
Salary:	£45-50K per annum
Accountability and Peers	Practice Unbound Enabling Team
Support From	
Location:	Here, 4th Floor, 177 Preston Road, Brighton, BN1 6AG and across Sussex

The role

You will provide clinical leadership for the design and delivery of our training programme for GP Practices working with Pharmacists, as well as other services and products that may be delivered and developed in the future.

Your skills, knowledge, experience and attitude

- You will be a qualified pharmacist, registered with the general Pharmaceutical Council (GPhC) and maintaining CPD requirements
- Have significant experience, post qualification registration, as a pharmacist in either community or secondary care setting
- Hold the Independent Prescribing qualification
- Have significant experience of directly working within GP practices, delivering a wide range of medicines related services with direct patient contact
- Have experience of independent patient consultation, review and recommendations relating to prescribing
- The ability to work within one's own competence and refer to more appropriate colleagues when appropriate
- The ability to work autonomously, have a high level of self-motivation, use own initiative, devise and organise own work plan
- Have experience of holding leadership roles
- Have excellent written and oral communication skills, including the creation and delivery of training material
- Possess a good understanding of primary care prescribing, concepts of rational prescribing and strategies for improving prescribing
- Have a good understanding of patients' role in decisions about prescribed medicines and supporting adherence as per NICE guidance

Your key responsibilities

You will develop the training programme for GP Practices working with Pharmacists, including:

- The creation and adaptation/update of training content
- The design and planning of workshops, WebEx and other video conferencing activities
- The design and development of data collection and reporting tools
- Training and supervision for staff working on the Helpdesk
- Liaising with other organisations connected with the delivery of this service (NHSE, CCGs, STPs, Federations, GPhC, CPPE, HEE etc.)

You will be responsible for the operational delivery of the on-going service, including liaising directly with practices and clients to offer advice and guidance including the delivery of workshops, WebEx and video/Zoom calls.

You will be responsible for the development and delivery of the monitoring processes to demonstrate effectiveness.

You will provide governance advice and support to the wider Practice Unbound team in relation to all aspects of pharmacy and medicines management.

You will work in partnership with other clinical leads to support services delivered by Here.

About Here and our culture

We are a not-for profit, social enterprise, membership organisation delivering NHS services. Our members are local GPs, practice managers, practice nurses and our own staff.

We believe these things to be true

- Care is something we can choose to show for ourselves and each other at any time. Care is not exclusive to an appointment or a medical intervention
- We have a right to take control of our lives
- It takes courage to step forward and effect change. The capacity to lead is within us all
- Every interaction can be powerful if we choose to engage consciously. We know the ripples from these movements can go on to create profoundly positive change
- True care is a way of living that creates meaning between us all

Our Purpose in the World

Care Unbound. To create more possibilities for care in every moment.

How we work in service of our purpose

- We strengthen our capacity to care for ourselves and each other
- We recognise each opportunity to help people make meaningful choices
- We encourage ourselves to be guided by our values in the work we do every day

- We develop the capacity for leadership in ourselves and with all those we engage with
- We make improvements quickly where we recognise the opportunity, rather than waiting for perfect solutions
- We bring together the right people organisations and ways of working to create true partnerships

We believe in enabling people to take control of their health care journeys – we help to change the way health and wellbeing services work so care can focus on what matters to individuals.

We work to ensure that our culture is one that allows everyone to come to work as their ‘whole’ selves. For most of us, work takes up a big part of our day. We want to ensure that it’s enjoyable and speaks to us on a level deeper than ‘just getting the job done’.

Because of this:

- We run a coaching programme which enables everyone to learn how to become a coach and have access to coaching when needed
- We have a process called ‘Pirate Dave’ which allows peer-to-peer conversations about development
- We have a staff-run ‘Wellness Group’ that enable staff to set up initiatives that link to wellness/wholeness. This has included running yoga, installing a ping pong table in the rec room and buying free fruit for staff
- We have a staff-run ‘Time & Spaces Group’ who run organisational wide projects to ensure that every voice from the organisation is heard. They have been a big part of our recent office refurbishment which included installing a quiet room covered in grass for when we need to take a break and running an artwork competition so we can cover our walls with art created by our staff.
- We host mindfulness sessions twice per day

AGREEMENT

This job description will be reviewed as necessary and may be amended to meet the changing needs of 'Here'. It will also be used as the basis to set performance standards and/or objectives and the contents will be used as part of annual appraisals. This job description has been agreed between the post holder and 'Here'.

Employees Signature:

Print Name

Date:

Peer Signature:

Print Name:

Date:

JD author (name and job title):	Lindsay Coleman
Date JD agreed:	
Brief description of reason for review (if applicable)	
Version number	V0.01